

Baltic Sea Women's Online  
Conference

**"Solidarity & Gender  
Democracy"**

29-30 September 2022



Baltic Sea Women's Online Conference:  
**"Solidarity & Gender Democracy"**  
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Equality between women and men is a fundamental value of the European Union but it has not yet been fully achieved by any member state. Every year, the European Institute for Gender Equality (EIGE) releases the Gender Equality Index, a tool to measure progress in gender equality in the EU in six core domains (work, money, knowledge, time, power, health). 2021, the EU scored 68 points out of 100, with widely varying results across countries. However, gender inequalities are most pronounced in the domain of power, especially in economic decision-making.

In view of the too slow progress in gender equality as well as setbacks in women's rights, the conference takes up relevant issues of gender inequality in the Baltic Sea region and has invited experts from six countries to present and discuss their perspectives on important issues for the future. The first day is dedicated to economic aspects and the second day to political aspects.

Under the motto "Solidarity & Gender Democracy" the conference offers a platform for connection, mutual learning, solidarity and transnational feminist advocacy. Linked to this, the main objective of the conference is to create strong networks across national borders and to advocate for the stronger integration of the gender perspective in the policies of the Baltic Sea Region.

The conference takes place on the occasion of the 30th anniversary of the Institute for Interdisciplinary Gender Research and Diversity.

**Please register until 20 September 2022 [here](#)**

You will receive the Zoom link via Mail on 28th of September

**Thursday, 29 September 2022**  
**14:00 - 17:00**

**Friday, 30 September 2022**  
**10:00 - 13:00**

14:00	<b>Conference opening &amp; welcome message</b>	10:00	<b>Welcome</b>
14:20	<b>Gender equality and economic growth in the Baltic Sea Region</b> Dr Sandra Misiak-Kwit & Dr Marta Hozer-Kocmiel University of Szczecin & Winnet Centre of Excellence  Facilitator: Alexandra Ehlers	10:10	<b>Tackling gender-based violence in Estonia: challenges and successes</b> Kristiina Luht Victim Support Policy Equality Policies Department  Facilitator: Prof Dr Britta Thege
14:50	<b>Discussion &amp; short break</b>	10:40	<b>Discussion &amp; short break</b>
15:10	<b>Gender Pay Gap in Lithuania</b> Vanda Jurseniene Mykolas Romeris University, Gender Economics Laboratory, Faculty of Public Administration and Entrepreneurship  Facilitator: Prof Dr Britta Thege	11:05	<b>Gender Parity in Political Decision-Making in Germany</b> Alexandra Ehlers Women's Council Schleswig-Holstein e.V.  Facilitator: Martina Fey
15:40	<b>Discussion &amp; short break</b>	11:35	<b>Discussion &amp; short break</b>
16:00	<b>Digital design and women's perspectives: Examples from Sweden</b> Prof Dr Maria Uden Luleå University of Technology  Facilitator: Alexandra Ehlers	12:00	<b>Women during and in the aftermath of the Belarusian revolution 2020: shared leadership, new alliances, sisterhood</b> Dr Olga Shparaga Wissenschaftskolleg zu Berlin  Facilitator: Dr Hauke Petersen
16:30	<b>Discussion</b>	12:30	<b>Discussion</b>
16:50	<b>Closing remarks &amp; farewell</b>	12:55	<b>Closing remarks &amp; farewell</b>

**After the farewell, several Zoom rooms will remain open for you on both days, where you can exchange ideas and network.**

## Conference Organisers:



### **Institute for Interdisciplinary Gender Research and Diversity/Kiel UAS**

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### **Women's Council Schleswig-Holstein e.V.**

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### **European Movement Schleswig-Holstein e.V.**

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### **Winnet Sweden - National organisation of Women Resource Centres in Sweden**

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### **Lithuanian Women's Lobby organization**

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